

CULTURVATION

TRANSFORMING LEARNING THROUGH CULTURE™

Everyone brings his/her *culture* into every interaction and every experience, because each person's system of values, beliefs and attitudes shapes perception and influences behavior. That is why a deeper understanding of our own "cultural filters" is essential to understanding how they impact us and others, productively or otherwise.

A deep understanding and appreciation of culture *can* produce excellence in education, because teaching, learning and leading exist within a cultural context *by definition*.

- Learners thrive when they are validated and challenged in ways that are responsive to their cultural lenses (i.e., ethnic, social, linguistic, generational).
- Culturally responsive teachers cultivate excellence in their students by, *first*, understanding the beliefs, attitudes, identity, norms and values that they and their students bring to the learning process, and *then* using that understanding as a lever for successful teaching.
- Similarly, a leader's cultural proficiency is a critical element in building culturally responsive learning environments and strong partnership among students, staff, family, and community.

"Teaching is learning.

You teach who you are -
and what you teach, teaches you!"

When properly harnessed, culture can be a compelling force for creating and sustaining schools where teaching, learning and leading work well for educators and for the students in their collective care.

Equitable schools and consistent results demand courageous, accountable and "culturally savvy" leaders. Performance Fact's leadership development program – CulturVation: Transforming Learning through Culture™ - helps leaders and their communities develop the knowledge, skills and dispositions to integrate this cultural reality into day-to-day educational practices, thereby building culturally strong school communities over time.

CulturVation defines a higher form of "connecting" or "cultivating" – a process of self-discovery, followed by a willingness to relate and respond to the students' cultural influences and "codes" in ways that purposefully draw forth the inherent excellence in every student, without exception.

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Think. Believe. Move Mountains.



GOAL OF THE CULTURVATION: TRANSFORMING LEARNING THROUGH CULTURE™

PERFORMANCE *fact's* **CulturVation: Transforming Learning through Culture™**

is a professional and leadership development program that enhances culturally responsive practices in schools and school systems. Our program helps leaders and their teams and communities examine social and cultural influences on learning, and how these influences play out in student learning, teaching practices, leadership practices and organizational practices.



Our **CulturVation** professional learning series is a reminder that our evolutionary journey calls us to reflect on our personal stories, to listen to the stories of others, and then to engage teaching, learning and leadership through approaches that are responsive to the cultural values of teachers, learners and leaders.

FIVE PRACTICES OF CULTURALLY RESPONSIVE TEACHING, LEARNING AND LEADERSHIP

SELF-DISCOVERY: Examination of personal values & biases, to uncover attitudes about culture and cultural “differences.”

UNDERSTANDING YOUR STUDENTS: Comprehending the nature, meaning and value of students’ cultural heritage.

CULTURAL CONNECTIONS: Connecting teaching to students’ cultural identity, experiences and voice.

BRIDGING “TALK”: Linking home language style (“home talk”) with school-appropriate language (“school talk”).

STRONG RELATIONSHIPS: Strengthening the partnership among school, family and community.

WHO SHOULD PARTICIPATE?

- ✓ Superintendents and System Leaders
- ✓ Executive Leadership / Cabinet
- ✓ Supervisors of Principals
- ✓ Senior Managers & Administrators
- ✓ Principals
- ✓ Vice Principals/Assistant Principals
- ✓ Leadership Teams
- ✓ Teacher Leaders, Coaches & Instructional Facilitators

TRAINING AT YOUR LOCATION

This program can be uniquely customized for your organization, and delivered at your site. It can also be delivered as a “custom combination” with other programs.

HOW TO SIGN UP FOR THIS PROGRAM

To register or for more information please

1. Email us at contact@performancefact.com
2. Go to www.performancefact.com
3. Call 510-568-7944