



Performance Fact is a Pennsylvania-Approved Act 45 and Act 48 Provider

Performance Fact has been designated by the Pennsylvania Department of Education (PDE) as an approved provider of Act 45 *Continuing Education and Principal Induction programs for school and system leaders*. Furthermore, Performance Fact is also approved as a provider of Act 48 *professional development programs for all certificated educators in the Commonwealth of Pennsylvania*, including teachers and school counselors. Under Act 48, all certified educators must complete 180 hours of professional development that comply with their school district's plan every five years.

Act 45 Professional Development for School and System Leaders

Performance Fact is among the first group of approved professional development organizations selected by the Pennsylvania Department of Education, following a rigorous application process required under the Act 45 legislation enacted by the state legislature in 2007. Performance Fact's approval covers *all the* leadership development strands, *all* three core leadership standards, and *all* six corollary leadership standards of the Pennsylvania Inspired Leadership (PIL) initiative.

Under Act 45, all active school and system leaders must complete 180 hours of professional and leadership development programs offered by a state-approved provider. The educational leaders covered under Act 45 include the following:

- Principal
- Assistant or Vice Principal
- Superintendent
- Assistant Superintendent
- Intermediate Unit Executive Director
- Intermediate Unit Assistant Executive Director
- Director of an Area Vocational-Technical School

The Pennsylvania Department of Education has also engaged Performance Fact to provide technical assistance and support to prospective Act 45 providers regarding preparing their application to meet the state's rigorous approval process. The other applicants include colleges and universities, professional associations, Intermediate Units (regional Education Service Agencies), non-profit organizations, and professional development providers.

According to the Pennsylvania Department of Education, "Pennsylvania is pleased to partner with standards-driven, research-based professional development providers as part of the Commonwealth's professional education system. ... [The Act 45 legislation] will make better use of Act 48 credits by requiring certain school administrators to participate in professional education activities that are focused on practices that have the greatest impact on improving student achievement."

Performance Fact's partnership with Pennsylvania educators spans many years. It includes working directly with PDE, schools and districts throughout the Commonwealth, as well as developing practical school improvement and capacity-building programs and tools for PDE. These include the GETTING RESULTS!™ school improvement framework and the LEADING FOR LEARNING!™ district strategic planning process. Performance Fact's Team of experienced Pennsylvania-based and California-based practitioners and leadership development professionals look forward to continuing their relationship with their Pennsylvania partners.

For further information, please e-mail Performance Fact at contact@performancefact.com, or visit the website: www.performancefact.com